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SOUTH AFRICAN QUALIFICATIONS AUTHORITY

REGISTERED UNIT STANDARD:

Apply occupational health, safety and environmental principles

SAQA US ID	UNIT STANDARD TITLE			
113852	Apply occupational health, safety and environmental principles			
ORIGINATOR		ORIGINATING PROVIDER		
SGB Transport and Logistics Operations				
QUALITY ASSURING BODY				
-				
FIELD			SUBFIELD	
Field 11 - Services			Transport, Operations and Logistics	
ABET BAND	UNIT STANDARD TYPE	PRE-2009 NQF LEVEL	NQF LEVEL	CREDITS
Undefined	Regular	Level 3	NQF Level 03	10
REGISTRATION STATUS		REGISTRATION START DATE	REGISTRATION END DATE	SAQA DECISION NUMBER
Reregistered		2012-07-01	2015-06-30	SAQA 0695/12
LAST DATE FOR ENROLMENT		LAST DATE FOR ACHIEVEMENT		
2016-06-30		2019-06-30		

In all of the tables in this document, both the pre-2009 NQF Level and the NQF Level is shown. In the text (purpose statements, qualification rules, etc), any references to NQF Levels are to the pre-2009 levels unless specifically stated otherwise.

This unit standard does not replace any other unit standard and is not replaced by any other unit standard.

PURPOSE OF THE UNIT STANDARD

Learners acquiring this standard will be learning towards obtaining a national qualification or are working within a health and safety environment, where acquisition of competence against this standard will add value to learner`s job, or chances of finding employment.

The qualifying learner is capable of:

- Identifying hazards
- Evaluating hazards
- Controlling hazards
- Explaining and using relevant legislation and regulations
- Gathering and organising occupational health, safety and environmental information from the workplace
- Carrying out occupational health and safety training

LEARNING ASSUMED TO BE IN PLACE AND RECOGNITION OF PRIOR LEARNING

Learners accessing this unit standard / qualification will have demonstrated competence against adequate reading and writing skills as well as knowledge of the workplace in terms of the jobs performed by people on a team, procedures required of them and experience of dealing with problems and processes in the workplace.

UNIT STANDARD RANGE

- Activities will be conducted in the immediate work environment.
- Legislation and regulation will include: The Occupational Health and Safety Act (OHS), Compensation for Occupational Injuries and Diseases (COID) and relevant sections of the Labour Relations, Basic Conditions of Employment, Equity Acts and

environmental legislation.

- Gathered information will concern workplace hazards, budgeting, absenteeism and training and occupational incident statistics, amongst others.
- Carry out informal training with small, mixed gender and language groups.

Specific Outcomes and Assessment Criteria:

SPECIFIC OUTCOME 1

Identify hazards.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

1. Different hazards are identified and categorised according to specific area, job category, work procedure, machinery or substances used.

ASSESSMENT CRITERION 2

2. Workplace inspections are undertaken in specific work areas/procedures.

ASSESSMENT CRITERION 3

3. Information on specific Occupational Risk Exposure Profiles is contributed (OREP) in reports.

ASSESSMENT CRITERION 4

4. Individual and categories of employees are assisted in contributing to their OREPs.

ASSESSMENT CRITERION 5

5. Employees are assisted in hazard identification (informal on the job hazard education/training for other employees).

ASSESSMENT CRITERION 6

6. Hazard identification is communicated in specific areas and jobs with employees and management.

ASSESSMENT CRITERION 7

7. The links between work, health, safety and the environment are explained (public safety).

SPECIFIC OUTCOME 2

Evaluate and report hazards.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

1. Hazards are evaluated and prioritised (in particular area, work procedures and job categories) according to the risk of exposure and the risk of detrimental health outcome (occupational injury or disease).

ASSESSMENT CRITERION 2

2. Recommendations on hazards drafted in H&S structures are reported on and discussed.

ASSESSMENT CRITERION 3

3. Participation in incident investigations is secured.

ASSESSMENT CRITERION 4

4. Incident investigation outcomes are communicated with employees.

ASSESSMENT CRITERION 5

5. A rudimentary knowledge of Risk Assessment (R.A.) and ability to contribute information to R.A is displayed.

ASSESSMENT CRITERION 6

6. Employees are informed of hazard evaluation activities, results and R.A. reports.

SPECIFIC OUTCOME 3

Apply preventative measures (including training) in the workplace.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

1. Control measures in place are identified and explained.

ASSESSMENT CRITERION 2

2. The principle of the hierarchy of control measures to the workplace are applied.

ASSESSMENT CRITERION 3

3. Hazard control measures are communicated, in specific areas and jobs with employees and management.

ASSESSMENT CRITERION 4

4. The control measures in place for particular area, work procedure, machinery or substance are described, evaluated and reported on.

ASSESSMENT CRITERION 5

5. Informal, on the job peer learning is facilitated from shared experiences.

ASSESSMENT CRITERION 6

6. Useful OH&S training materials and resources are identified and evaluated.

ASSESSMENT CRITERION 7

7. Relevant OH&S training is undertaken.

ASSESSMENT CRITERION 8

8. OH&S training needs are identified.

SPECIFIC OUTCOME 4

Explain, use and comply with relevant legislation and regulations.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

1. The responsibilities, duties and rights of individuals in the workplace and the relevant internal and external bodies are described correctly.

ASSESSMENT CRITERION 2

2. The OH&S information relevant to the workplace are located and explained.

ASSESSMENT CRITERION 3

3. Relevant COIDA Act rights and procedures are explained and interpreted.

ASSESSMENT CRITERION 4

4. Employees are informed of their OH&S rights.

ASSESSMENT CRITERION 5

5. Employees are advised of the duties, functions and responsibilities of the employer and the H&S role players in the workplace.

ASSESSMENT CRITERION 6

6. Information is utilised from the legislation to perform responsibilities/duties to engage.

ASSESSMENT CRITERION 7

7. Employers' representatives on OH&S related issues are identified.

ASSESSMENT CRITERION 8

	ID	QUALIFICATION TITLE	PRE-2009 NQF LEVEL	NQF LEVEL	STATUS	END DATE	QUALITY ASSURING BODY
Core	64589	National Certificate: Community Water, Health and Sanitation Monitoring	Level 3	NQF Level 03	Reregistered	2015-06-30	EWSETA
Core	63269	National Certificate: Gaming Operations	Level 3	NQF Level 03	Reregistered	2015-06-30	CATHSSETA
Core	78323	National Certificate: Lamproom Operations	Level 3	NQF Level 03	Reregistered	2015-06-30	MOA
Core	57879	National Certificate: Manufacturing of Surface Coatings	Level 3	NQF Level 03	Reregistered	2015-06-30	CHIETA
Core	49083	National Certificate: Wood Products Processing	Level 3	NQF Level 03	Reregistered	2015-06-30	FPMSETA
Core	57849	Further Education and Training Certificate: Dangerous Goods: Multi-modal Transportation	Level 4	NQF Level 04	Reregistered	2015-06-30	TETA
Core	61670	Further Education and Training Certificate: Railway Construction and Maintenance	Level 4	NQF Level 04	Reregistered	2015-06-30	TETA
Core	49489	Further Education and Training Certificate: Road Transport Management in the Public Sector	Level 4	NQF Level 04	Reregistered	2015-06-30	TETA
Core	48439	Further Education and Training Certificate: Road Transport Supervision	Level 4	NQF Level 04	Reregistered	2015-06-30	TETA
Elective	58577	National Certificate: General Security Practices	Level 3	NQF Level 03	Reregistered	2015-06-30	SAS SETA
Elective	58143	National Certificate: Music Industry Practice	Level 3	NQF Level 03	Reregistered	2015-06-30	CATHSSETA
Elective	50285	National Certificate: Professional Driving	Level 3	NQF Level 03	Reregistered	2015-06-30	TETA
Elective	63409	National Certificate: Wholesale and Retail Operations	Level 3	NQF Level 03	Reregistered	2015-06-30	W&RSETA
Elective	57712	Further Education and Training Certificate: Generic Management	Level 4	NQF Level 04	Reregistered	2015-06-30	As per Learning Programmes recorded against this Qual